

CLINICAL EXCELLENCE AWARDS ANNUAL REPORT
STANDARD ANNUAL REPORT FOR 2007 AWARDS ROUND

This ACCEA report is to be completed and signed by the Chief Executive or Chair of the Employer Based Awards Committee; and submitted to the Employer Based Awards Manager at iac.reports@dh.gsi.gov.uk

It is considered good practice to submit a copy of the report to the NHS Trust Board.

NAME OF ORGANISATION: Oxford Radcliffe Hospitals NHS Trust

1 Employer Based Committee Composition

Name of Chair	Position ' Gender		
Mark Gammage	E	M	Unknown
Name of Members			
Chris Conlon	P	M	Any other ethnic group
Mike Greenall	P	M	Any other ethnic group
James Morris	P	M	White British
Joanna Paul	E	F	Any other ethnic group
Tim Peto	P	M	White British
Rodney Phillips	P	M	Unknown
John Reynolds	P	M	White British
Bee Wee	P	F	Chinese
Graham Walker	P	M	White British
Adrian Towse	L	M	White British

* i.e. professional, employer or lay representative

2 Were members selected to comply with the guidance in Part II, Para 2.27, Scheme Guide? YES

Delete as appropriate

3 Have all members received training in Valuing Diversity? YES

Delete as appropriate

4 Overall number of consultants eligible for consideration

The number of:	261
i) consultants in academic posts	57
ii) women consultants	73
iii) Black, minority ethnic consu	18 known

5 Minimum investment available in 2006* £310,650
 Amount actually spent in 2006 £291,092

Minimum investment available in 2007* £323,190
 Amount actually spent in 2007 £308,129

*Please refer to Appendix V of the Guide to the Scheme. Does not include on costs Residual funds (excluding on costs) not allocated may be transferred to the following year.

6 Overall number of award holders (including 2007 recommendations) 130 (This figure includes NHS consultants. University figures not avail

The number of:	
i) consultants in academic posts	Currently being collated
ii) women consultants	41
iii) Black, minority ethnic consultants	Currently being collated

7 I confirm that all consultants recommended for awards have complied with the following criteria

- during the last 12 months
- had a formal appraisal
- agreed a job plan
- fulfilled their contractual obligations
- complied with private practice code of conduct
- worked to the standards of professional & personal conduct required by GMC/GDC

Ethnicity - of the 51 applicants who were NHS based, the following figures apply: 39 White British, 2 Indian, 2 Pakistani, (University figures are not currently available.

8 Appeals. Please give the numbers of:

i) Appeals received	1	pending
ii) Appeals upheld (original decision revised or revisited)	0	
iii) Appeals rejected (original decision upheld)	0	
iv) Appeal unresolved & passed to ACCEA sub-committ	0	

9 Compliance statement:

The process adopted by the SHA/Trust(s) was completed fairly and in accordance with the guidance issued by ACCEA and mechanisms are in place to advise and support consultants who, having applied for an award, are not advancing in the system. A copy of this report will be sent to the appropriate NHS Trust Board.

Nash Gammage

Signed:.....

To be signed by the Chief Executive or the Chair of the Employer Based Awards Committee

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